

# Action Group Open Positions

Thursday, July 12, 2018

\* Please include position number if applying for a specific position. Positions require a license and vehicle. Submit resume via email to [recruitment@action-group.org](mailto:recruitment@action-group.org) or by fax to 403-782-7073

## Innisfail

Position #	Program	Description	Wages	Hours per Week
5238	Family Services	Provide support to a 12 year old boy in Innisfail. Support him to make positive social connections in the community. And participate in activities of interest. Shift can be one weekday evening during the school year and one alternating Saturday during the day. Daytime hours avail in summer.	\$17.85	4-5 hrs/week
5239	Family Services	Provide support to a 12 year old boy in Innisfail. Support him to make positive social connections in the community. And participate in activities of interest. Shift can be one weekday evening during the school year and one alternating Saturday during the day. Daytime hours avail in summer.	\$15.75	3 hrs/week

## Lacombe

Position #	Program	Description	Wages	Hours per Week
5173	Residential	Provide support for 3 male individuals in a residential setting. Staff will follow each Individual Support Plan. Staff will administer meds, meal prep and drive individuals to planned activities. Provide very light personal care. Shift is Sat & Sun 3pm-11pm Alt Wkd Male Staff preferred	\$17.87	16 hrs/alt wkd
5175	Residential	Provide support for 3 men in a residential setting, following their Individual Support Plans. Staff will be required to provide med admin, meal prep, manage behaviors, assist with personal care and drive/accompany clients to activities. Shift is Sat & Sun 9am - 5pm Alt Wkd	\$17.87	16 hrs/alt wkd
5188	Residential	Provide support for 3 male individuals in a residential setting. Staff will follow each Individual Support Plan. Staff will administer meds, meal prep and drive individuals to planned activities. Provide very light personal care. Shift is Sat & Sun 7am-3pm Alt Wkd Male Staff preferred	\$17.87	16 hrs/alt wkd
5189	Residential	Provide support to 3 men with age related health issues/concerns. Dementia knowledge, understanding related abnormal behaviors & be an active participant in recreational opportunities. Adhere to med admin processes, documentation & be a team player. Shift is Sat & Sun 3-11pm Alt Wkd.	\$17.87	16 hrs/alt wkd

5198	Residential	Provide support to 3 men in a residential setting. Staff will follow Individual Support Plans, provide med admin, meal prep, assist with personal care & drive/accompany clients to activities in the community. Knowledge of adaptive equipment & oxygen an asset. Shift is Sat & Sun 3pm-11pm alt wkds	\$17.87	16 hrs/alt wkd
5226	Adult Services	Consulting with direct supervisor/management to monitor implementation of support plans to address behaviours of concern. Plans are monitored/developed/revised for youth/adults while working closely with numerous affiliated professionals. Related post secondary & 5 yrs experience in service delivery	\$25.50	40 hrs/week
5249	Adult Services	Supporting a young man who lives on his own; assist in developing life skills, meal plans, grocery shopping, cooking & budgeting. Staff to act as a role model to client who is friendly, polite, good communicator & enjoys sports. Shift Mon Thur & Fri 4:30-7:30 and Wed day Flex	\$17.87	15
5251	Residential	Provide support for 3 men in a residential setting, following their Individual Support Plans. Staff will be required to provide med admin, meal prep, manage behaviors, assist with personal care and drive/accompany clients to activities. Shift is Sat & Sun 7am - 3pm Alt Wkd	\$17.87	16 hrs/alt wkd
5254	Residential	Provide support to 3 women living in a residential setting. Experience with behaviors & behavior support plans, personal care, med administration, cooking, cleaning and going out into the community. Knowledge of sign language an asset but not essential. Shift is Sat & Sun 7am - 3pm Alt Wkd	\$17.87	16 hrs/alt wkd
5266	Family Services	Provide support to a 7 year old girl with multiple diagnoses in the family home and community. Staff will be comfortable working with challenging behaviors including frequent physical aggression. Current CPI training as asset. Shifts are Monday, Tuesday & Thursday from 9:30am-12:30pm	\$15.75	9 hrs/week
5268	Residential	Provide support for 3 men in a residential setting, following their Individual Support Plans. Staff will be required to provide med admin, meal prep, manage behaviors, assist with personal care and drive/accompany clients to activities. Shift is Sat & Sun 7am - 3pm Alt Wkd	\$17.87	16 hrs/alt wkd
5271	Residential	Providing support to 3 clients, helping build independence in regards to personal care & community inclusion. Staff will have experience with Autism, developing functional communication & positive approach to minor behavior management. Shift is Mon-Fri 4pm-9pm. Female Only	\$17.87	25 hrs/week

5272	Residential	Provide support to 3 women living in a residential setting. Experience with behaviors & behavior support plans, personal care, med administration, cooking, cleaning and going out into the community. Knowledge of sign language an asset but not essential. Shift is Sat & Sun 3pm - 11pm Alt Wkd	\$17.87	16 hrs/alt wkd
5273	Residential	Provide support to 3 individuals in a residential setting. Staff will provide personal care, med admin, cooking and be an active participant in quality of life (walking). Behavior supports are in place, therefore proper documentation and recording is essential. Shift is Sat & Sun 3-11pm Alt Wkd	\$17.87	16 hrs/alt wkd
5278	Residential	Provide support to 3 senior ladies according to their Individual support plans. Duties include med admin, administrative duties, some personal care, supporting clients to attend activities & meal planning. Shift is Sat & Sun 3pm-9pm Alt wkd. Female staff only.	\$17.87	12 hrs/alt wkd
5280	Residential	Provide support to one male individual in a residential setting. Staff will manage behaviors of concern, assist with personal care, drive and accompany client during activities such as: shopping, walking, swimming, etc. Shift is Monday - Friday 8am - 4pm. Male staff preferred.	\$17.87	40 hrs/week

## Red Deer

Position #	Program	Description	Wages	Hours per Week
5187	Residential	Provide support with community access including planning, transport, budgeting and support with participation. Position may start as residential support until rapport is built with client. Shift is Wednesdays 12pm-4pm Female Staff Only	\$17.87	4 hrs/week
5192	Approved Home	To provide respite care in your home. Respite care in this program is designed to give the Approved Home Operator, as well as the client a break. Shift is 4 days/month, usually delivered every other weekend (Fri-Sun). Red Deer only	\$126.50/day	4 days per month
5193	Adult Services	Provide support with community access to a 33 year old male. The ideal staff will be patient, understanding and able to respond appropriately to occasional verbal and/or physical outbursts. Shifts are M/W 1 pm-5 pm T 4:30 pm- 8:30 pm Thu & Fri 11 am- 3 pm	\$17.87	20 hrs/week
5195	Residential	Position providing support for 2 females in a residential setting. Specialist must have experience with challenging behaviours & follow strict behaviour plans & objectively and work as shift leader. Shift is Sat & Sun 7am-3pm Alt Wkd . 2 years Human Services or related education. Females only	\$24.21	16 hrs/alt wkd

5206	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Alternating Weekends Saturday & Sunday 3pm-11pm	\$19.50	16 hrs/alt wkd
5208	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Monday - Friday 3pm-11pm	\$19.50	40 hrs/week
5213	Family Services	Overnight awake position. Helping redirect child back to sleep if awake at night. House cleaning, filing, food and program prep while child sleeps. Shift is 11pm - 7am ( Friday & Saturday)	\$17.87	16 hrs/alt wkd
5215	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Saturday & Sunday 3pm-11pm Alternating Weekends	\$19.50	16 hrs/alt wkd
5216	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Saturday & Sunday 3pm-11pm Alternating Weekends	\$19.50	16 hrs/alt wkd
5218	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Saturday & Sunday 7am - 3 pm Alternating Weekends	\$19.50	16 hrs/alt wkd
5219	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Saturday & Sunday 7am - 3 pm Alternating Weekends	\$19.50	16 hrs/alt wkd
5220	Family Services	Supporting children with complex needs by following a detailed Behavioral Support Plan and focusing on life skill development. Shift is Saturday & Sunday 7am - 3 pm Alternating Weekends	\$19.50	16 hrs/alt wkd
5223	Residential	Provide support to 2 clients, double staffed, med admin, full personal care, meal prep, documentation and light housekeeping. Must be able to follow support plans and go on community outings. Shift is 7am - 3 pm Sat & Sun Alternating Weekends	\$17.87	16 hrs/alt wkd
5227	Residential	Provide support to two ladies in their home & community. Must have experience working with individuals that display behaviors of concern, provide personal care, be able to follow strict behavior support plans & maintain strong personal boundaries. Shift is Sat & Sun 7am-3pm Alt Wkd Female only	\$19.50	16 hrs/alt wkd

5229	Residential	Provide support to 3 individuals with behavior support plans. Medication administration, personal care, meal prep, housework, yard work, etc. Experience with Autism. Good written/verbal communication. Able to be physically active & willing to ride the bus. Shift is Sat & Sun 3pm-11pm. Alt. weekends	\$17.87	16 hrs/alt wkd
5242	Family Services	Provide support to 7 year old non verbal, medically fragile boy. Requires G-tube feeding & suctioning on a regular basis. Very sweet& loves to be read to. It's important to engage & interact with him. Enjoys going for walks. Shift is Sat/Sun min 4 hours. Non smoking staff. Combined with Posting#5243	\$15.75	8 hrs/week
5243	Family Services	Provide support to 7 year old non verbal, medically fragile boy. Requires G-tube feeding & suctioning on a regular basis. Very sweet& loves to be read to. It's important to engage & interact with him. Enjoys going for walks. Shift is Sat/Sun min 4 hours. Non smoking staff. Combined with Posting#5242	\$17.85	8 hrs/week
5247	Family Services	Provide support to a 5 year old boy on the Autism Spectrum. He is high energy and loves to play. Must be comfortable with personal care. Shift is two times per week for 3 hours, could be morning or afternoon. Combined with posting 5248.	\$15.75	6-8
5248	Family Services	Provide support to a 5 year old boy on the Autism Spectrum. He is high energy and loves to play. Must be comfortable with personal care. Shift is two times per week for 4 hours, following specialized services team's plan to work on behavioral/developmental goals. Combined with posting 5247.	\$17.85	8
5256	Family Services	Provide support to an 12 year old girl to participate in community based activities. Personal care required as well as water through NG Tube. Must be engaging and encourage her to try new activities. Shift is various days & evenings. Female staff only. Combined with Job Posting # 5257,5258 & 5259	\$17.85	2-3 hrs/Bi-weekly
5257	Family Services	Provide support to an 12 year old girl in her home. Providing hands on personal care with bathing, feeding and changing. Shift is various days and evening. Female staff only. Combined with Job Posting #5256,5258 &5259	\$17.85	2-4 hrs/Bi-weekly
5258	Family Services	Provide support to an 12 year old girl to participate in community based activities. Personal care required as well as water through NG Tube. Must be engaging and encourage her to try new activities. Shift is various days & evenings. Female staff only. Combined with Job Posting # 5256,5257 & 5259	\$15.75	6-9 hrs/Bi-weekly

5259	Family Services	Provide support to an 12 year old girl to participate in community based activities. Personal care required as well as water through NG Tube. Must be engaging and encourage her to try new activities. Shift is various days & evenings. Female staff only. Combined with Job Posting # 5256,5257 & 5258	\$15.00	8-10 hrs/Bi-weekly
5260	Family Services	Provide support to a very sweet natured 12 year old girl. She uses a wheelchair and is non-verbal. Full personal care required. Shift is Mon-Fri within the hours of 9:30am - 2:30pm. Must be combined with Job Posting #55261, 5262 & 5263. Female staff only and non smoker.	\$17.85	2 hrs/week
5261	Family Services	Provide support to a very sweet natured 12 year old girl. She uses a wheelchair and is non-verbal. Full personal care required. Shift is Mon-Fri within the hours of 9:30am - 2:30pm. Must be combined with Job Posting #55260, 5262 & 5263. Female staff only and non smoker.	\$17.85	8 hrs/week
5262	Family Services	Provide support to a very sweet natured 12 year old girl. She uses a wheelchair and is non-verbal. Full personal care required. Shift is Mon-Fri within the hours of 9:30am - 2:30pm. Must be combined with Job Posting #55260, 5261 & 5263. Female staff only and non smoker.	\$15.75	10 hrs/week
5263	Family Services	Provide support to a very sweet natured 12 year old girl. She uses a wheelchair and is non-verbal. Full personal care required. Shift is Mon-Fri within the hours of 9:30am - 2:30pm. Must be combined with Job Posting #55260, 5261 & 5262. Female staff only and non smoker.	15.00	8 hrs/week
5265	Residential	Position providing support to young adults in a residential setting & supporting community outings. Must have experience with complex behaviors & providing personal care, have knowledge and a comfort level working with behaviors & behavior support plans. Shift Sat & Sun 3-11pm Alt Wkd. Female Only	\$17.87	16 hrs/alt wkd
5267	Residential	Provide support to accompany client to leisure & recreational community events such as bowling, concerts, hockey games, parties, etc. Shift is 12 hrs per week - flexible shifts/hours for this community access position	\$17.87	12 hrs/week
5274	Residential	Position providing support to 3 men with their day to day living skills - meal prep, cooking/cleaning, community support. Staff will have skills dealing with problem solving, negative behaviors & conflict resolution and team player. Shift is Mon 2-7pm, Tues 4:30-9:30pm, Wed 11am-4pm, Thurs-2-7pm	\$17.87	20 hrs/week

5275	Residential	Position providing support to 3 men with their day to day living skills - meal prep, cooking/cleaning , community support. Staff will have skills dealing with problem solving, negative behaviors & conflict resolution and team player. Shift is Sat & Sun 7am - 3pm Alt Weekends	\$17.87	16 hrs/alt wk
5276	Residential	Position providing support to 3 men with their day to day living skills - meal prep, cooking/cleaning , community support. Staff will have skills dealing with problem solving, negative behaviors & conflict resolution and team player. Shift is Sat & Sun 7am - 3pm Alt Weekends	\$17.87	16 hrs/alt wk
5277	Family Services	Provide supports up to 3 individuals in a children's residence according to the individual's service plan. Experience with complex behaviors and personal care is preferred. Shift is Fri & Sat 11pm- 7am Alt Wkd	\$17.87	16 hrs/alt wk
5279	Residential	Provide support to 2 clients, double staffed, med admin, full personal care, meal prep, documentation and light housekeeping. Must be able to follow support plans and go on community outings. Shift is 7am - 3 pm Sat & Sun Alternating Weekends	\$17.87	16 hrs/alt wk

## Rural Alix

Position #	Program	Description	Wages	Hours per Week
5237	Family Services	Provide support and supervision during home based activities approximately 20 kms west of Alix. Shift is Wed & Thurs 3:15pm - 6pm and all PD days and school holidays 7:45am-2:30pm	\$15.75	12 hrs/week

## Springbrook

Position #	Program	Description	Wages	Hours per Week
5264	Family Services	Provide support to a 5 year old boy in the family home. Staff will be comfortable providing personal care and getting down on the floor to play. Experience with verbal aggression and behaviors preferred. Shift is on Saturdays for 5 hours - time is flexible.	\$15.75	5 hrs/week