

Action Group Open Positions

February 14, 2019

* Please include position number if applying for a specific position. Positions require a license and vehicle. Submit resume via email to recruitment@action-group.org or by fax to 403-782-7073

Blackfalds

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
5698	Family Services	Provide support to a 5 year old in the family home as well as out in the community. Child becomes disregulated in any environment. Staff should have experience with Autism Spectrum Disorder and complex behaviour. Shift is Monday-Friday 12pm-3pm or 4pm.	\$15.75	15-20 hours/week	

Innisfail

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
5685	Family Services	Provide support to a 12-year-old to learn basic independent living skills through participation in community based activities. Shift is 4 hours per week after school. Combined posting with respite.	\$17.85	4 hours/week	

Lacombe

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
5540	Residential	Provide support for 3 men in a residential setting, following their Individual Support Plans. Staff will be required to provide med admin, meal prep, manage behaviors, assist with personal care and drive/accompany clients to activities. Shift is Saturday and Sunday alternating weekends 9am - 5pm.	\$19.36	16 hours/alternating weekends	Weekend 1
5549	Adult Services	Support staff will work one-on-one with a 19 year old female in the Lacombe area. Support will assist her in figuring out what her talents, skills, abilities, assets and gifts are, in order to help her find a place in the community where she is valued and is able to make natural relationships. Shift will be 2 days per week 3 hour shifts flexible	\$17.87	6 hours/week	

5589	Residential	Provide support to three men in a residential setting. Staff will follow Individual Support Plans, provide medication administration, meal preparation, and drive/accompany clients to activities in the community. Knowledge of adaptive equipment and oxygen an asset. Lifting and personal care assistance is required. Shift overnight awake, 11:00pm-7:00am, alternating weekends.	\$19.36	16 hours/alternating weekends	Weekend 1
5604	Family Services	Provide support to 14 year old to participate in activities outside of the home. Staff will need to be open and sharing of interests to build rapport and trust with the child. Staff will find ways to increase the childs physical activity. Shift is Monday-Friday 4pm-8pm and Saturday or Sunday 1pm-5pm.	\$15.75	25 hours/week	
5608	Residential	Provide support for three men in a residential setting, following their Individual Support Plans. Staff will be required to provide med admin, meal prep, manage behaviors, assist with personal care and drive/accompany clients to activities, such as long walks. Shift is 3pm-11pm Saturday and Sunday alternating weekends.	\$19.36	16 hours/alternating weekends	Weekend 2
5683	Adult Services	Provide support to a male adult that lives on his own. Staff will help support the individual to connect with his community in a valued role of his choosing. Supports will help him to find resources to manage life's unexpected occurrences in a healthy, and independent way. Shifts are generally Tuesday-Thursday from 4:30pm-7:30pm, but there may be the need for flexibility.	\$17.87	9 hours/week	
5695	Family Services	Provide support to a 4 year old boy on the autism spectrum. Staff will be responsible for total care and supervision of the child and implementing his bed time routine. Child is non-verbal and has potential for aggression. Experience with challenging behaviors is an asset. Shift is Saturday 6:15pm-11:45pm and alternating Sunday's 4:15pm-8:45pm.	\$15.00	5.5 Flex hours/week	

5717	Residential	Provide support for one male individual in a residential setting. Staff will manage behaviors of concerns, assist with personal care, meal prep, administer medication, provide positive reinforcement and motivation to the individual. Provide the client with transportation to attend community activities such as, shopping, walking, swimming etc. Shift is alternating Saturdays 8am-4pm.	\$17.87	8 hours/alternating weekends	Weekend 1
5718	Residential	Provide support for one male individual in a residential setting. Staff will manage behaviors of concerns, assist with personal care, meal prep, administer medication, provide positive reinforcement and motivation to the individual. Provide the client with transportation to attend community activities such as, shopping, walking, swimming etc. Shift is Monday, Wednesday and Friday 8am-4pm.	\$17.87	24 hours/week	
5719	Residential	Provide support for one male individual in a residential setting. Staff will manage behaviors of concerns, assist with personal care, meal prep, administer medication, provide positive reinforcement and motivation to the individual. Provide the client with transportation to attend community activities such as, shopping, walking, swimming etc. Shift is Saturday and Sunday 11pm-7am alternating weekends awake.	\$17.87	16 hours/alternating weekends	Weekend 2
5722	Residential	Provide support to three men in a residential setting. Staff will follow Individual Support Plans, provide medication administration, meal preparation, and drive/accompany clients to activities in the community. Ability to implement behavior support plans and work as a team. Knowledge of adaptive equipment and oxygen an asset. Lifting and personal care assistance is required. Male staff preferred. Shift is Saturday and Sunday 7am-3pm alternating weekends.	\$19.76	16 hours/alternating weekends	Weekend 1

Ponoka

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
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5499	Adult Services	To assist with information gathering, assessment, support plans and transitioning 8 clients to the enhanced housing program. To work directly with the clients and to provide training, observation, monitoring and guidance to staff implementing plans. BA with 2 years exp. with complex service needs. 40 hours per week with flexibility required.	\$35.00	40 hours/week
5611	Adult Services	Provide direct home living & community based support to 8 individuals with high complex service needs & behavioral challenges in an enhanced housing program. Staff requires knowledge, skills & 2-5 years experience working with complex behaviors including physical/verbal aggression, mental health concerns & addictions. Must demonstrate ability to work with a team, establish clear boundaries & maintain a structured routine. Diploma or degree in human services required. Please see indeed ad.	\$27.00- \$31.00	Full Time Equivalent
5612	Adult Services	Provide direct home living & community based support to 8 individuals with high complex service needs & behavioral challenges in an enhanced housing program. Staff requires knowledge, skills & 2-5 years experience working with complex behaviors including physical/verbal aggression, mental health concerns & addictions. Must demonstrate ability to work with a team, establish clear boundaries & maintain a structured routine. Diploma or degree in human services required. Please see indeed ad.	\$27.00- \$31.00	Full Time Equivalent
5644	Adult Services	Provide direct support & supervision to 8 individuals with high complex service needs & behavioral challenges compounded by mental health concerns & addictions in the Enhanced Housing Program. Participate in service planning, medical, behavioral & clinical management. Shift lead role. Active registration with CRPNA & 2 or more years of experience working as psychiatric nurse in a in-patient setting or a community based mental health clinic. Shift is 7am-3pm & 2:30pm-10:30pm Fri-Mon on rotation.	\$35.00	32 hours/week

5645	Adult Services	Provide direct support & supervision to 8 individuals with high complex service needs & behavioral challenges compounded by mental health concerns & addictions in the Enhanced Housing Program. Participate in service planning, medical, behavioral & clinical management. Shift lead role. Active registration with CRPNA and 2 or more years of experience working as psychiatric nurse in an in-patient setting or a community based mental health clinic. Shift is 7am-3pm & 2:30-10:30 full time rotation.	\$35.00	40 hours/week
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5646	Adult Services	Provide direct support & supervision to 8 individuals with high complex service needs & behavioral challenges compounded by mental health concerns & addictions in the Enhanced Housing Program. Participate in service planning, medical, behavioral & clinical management. Shift lead role. Active registration with CRPNA & 2 or more years of experience working as psychiatric nurse in an in-patient setting or a community based mental health clinic. Shift is 7am-3pm & 2:30-10:30 full time rotation.	\$35.00	
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Red Deer

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
5286	Adult Services	Provide individual options of positive community activities and to support him to participate in those choices. Shifts are flexible. Male staff only.	\$17.87	9 hours/week	
5494	Family Services	Provide support to medically fragile 8 year old in the family home. Position is a mix of afternoons and evenings for 3-4 hours twice per week. G-tube, light suctioning, full personal care and medication administration required.	\$15.75	6 hours/week	
5590	Residential	Provide support for two women in their home and the community. Must have experience working with high behaviours of concern, providing personal care and following strict behavior support plans. Duties include housekeeping and maintaining accurate documentation. Position requires a degree or diploma in Human Services. Female staff only. Shift is Saturday and Sunday alternating weekends, 3:00pm-11:00pm.	\$25.50	16 hours/alternating weekends	Weekend 2

5602	Residential	Provide support to two individuals in their home and community. Specialist will be leading a small team and must have experience working with behaviors of concern, providing personal care, and be able to follow strict behavior support plans. Female staff only. Shift is Saturday and Sunday 3pm-11pm alternating weekends.	\$26.50	8 hours/alternating weekends	Weekend 2
5651	Adult Services	Provide support to a client to budget, schedule, time management, grocery shopping, home management/maintenance and community involvement. Female staff only. Shift is flexible according to the client's part-time employment.	\$17.87	6 hours/week	
5656	Residential	Provide support for two women in their home and the community. Must have experience working with high behaviours of concern, providing personal care and following strict behavior support plans. Duties include housekeeping and maintaining accurate documentation. Female staff only. Shift is Saturday and Sunday 3pm-11pm alternating weekends.	\$25.50	16 hours/alternating weekends	Weekend 1
5666	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 3pm-11pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 2
5667	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 3pm-11pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1

5668	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 3pm-11pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1
5669	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Monday-Friday 3pm-11pm.	\$19.50	40 hours/week	
5670	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Monday-Friday 3pm-11pm.	\$19.50	40 hours/week	
5671	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Friday-Saturday 11pm-7am alternating weekends awake.	\$19.50	16 hours/alternating weekends	Weekend 2
5672	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Friday-Saturday 11pm-7am alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 2

5673	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Friday-Saturday 11pm-7am alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1
5674	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Friday-Saturday 11pm-7am alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1
5677	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 7am-3pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 2
5678	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 7am-3pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 2
5679	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 7am-3pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1

5680	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday-Sunday 7am-3pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1
5687	Family Services	Provide support to a 6-year-old and family to develop strategies to reduce anxiety and rigid behavior. Follow a detailed plan with a specific strategy for behavior struggles. Must be extremely patient as the child has anxiety and requires thorough explanations of situations, people, or objects in the environment to reduce anxiety. Must go at the child's pace. Female staff only. Shift is Tuesday 5pm-8pm and Saturday 9am-12pm flex.	\$17.85	6 hours/week	
5688	Family Services	Provide support to an 8-year-old to work on goals set by speech and language pathologist. Aide must be able to follow support plan and implement strategies given to them by specialist to be combined with respite. Shift is twice per week 4pm-8pm.	\$20.90	4 hours/week	
5690	Family Services	Provide support to a 12-year-old in the family home. Child is non verbal and personal care is required. NG tube care is also required. Hours are bi weekly Mon-Fri 2:45pm-8pm approx. To be combined with job postings 5691, 5692 and 5693	15.00	6 hours/bi weekly	
5691	Family Services	Provide support to a 12-year-old in the family home and out in the community. Child is non verbal and personal care is required. NG tube care is also required. Hours are bi weekly Mon-Fri 2:45pm-8pm approx. To be combined with job postings 5690, 5692 and 5693. Shift is 2 hours bi weekly.	\$17.85	2 hours/bi weekly	
5692	Family Services	Provide support to a 12-year-old in the family home. Child is non verbal and personal care is required. NG tube care is also required. Hours are bi weekly Mon-Fri 2:45pm-8pm approx. To be combined with job postings 5690, 5691 and 5693. Shift is 8 hours bi weekly.	\$17.85	8 hours/bi weekly	

5693	Family Services	Provide support to a 12-year-old in the family home. Child is non verbal and personal care is required. NG tube care is also required. Hours are bi weekly Mon-Fri 2:45pm-8pm approx. To be combined with job postings 5690, 5691 and 5692. Shift is 3 hours bi weekly.	\$15.75	3 hours/bi weekly	
5699	Residential	Provide support to young adults in a residential setting and supporting community outings. Must have experience with complex behaviors and providing personal care, have knowledge and a comfort level working with behavior support plans. Female staff only. Shift is a split shift Monday-Friday 6am-9am & 3pm-8pm with flexibility for 7am-3pm non school days.	\$17.87	40 hours/week	
5700	Residential	Provide support to young adults in a residential setting and supporting community outings. Must have experience with complex behaviors and providing personal care, have knowledge and a comfort level working with behavior support plans. Female Only. Shift is Saturday and Sunday 3pm-11pm alternating weekends.	\$19.36	16 hours/alternating weekends	Weekend 2
5704	Family Services	Provide support to a 7 year old child to participate in and out of the home in activities. Staff would support the child to increase daily physical activities. Experience with visual impairment would be an asset. Shift is 3 hours one day per week.	\$15.75	3 hours/week	
5705	Residential	Provide support with community access including planning, transport, budgeting and support with participation. Position may start as residential support until rapport is built with client. Female staff only. Shift is Monday, Wednesday and Friday 1pm-4pm Flex.	\$17.87	9 hours/week	
5706	Family Services	Provide support to 3 year old to access activities in the community as well as give the parent a break while providing care in the home. Child is adventurous and has many interests to build on. Swimming, crafts, outdoor play etc. Shifts are 1-2 mornings or afternoons for 3 hours per week depending on the activities for the week.	\$15.75	3-6 hours/week	

5707	Residential	Provide support for 3 individuals in a residential setting, following their Individual Support Plans. Staff will be required to provide med admin, manage behaviors, assist with personal care and occasionally drive/accompany clients to evening activities. Female staff only. Shift is Saturday & Sunday 7pm–7am alternating weekends awake.	\$17.87	12 hours/alternating weekends	Weekend 2
5708	Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday and Sunday 3pm -11pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1
5709	Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday and Sunday 7am -3pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 2
5710	Family Services	Provide support to a 16 year old in and out of the home to engage in activities. The individual enjoys karaoke, learning to cook, going for bike rides and walks. Staff will follow the routine set out in the home. Shifts will be Mondays and/or Tuesday evenings. To be combined with job postings 5711 and 5712.	\$15.75	4 hours/week	
5711	Family Services	Provide support to a 16 year old in regular routine of meal preparation, homework and community activities. The individual enjoys learning to cook, singing, volunteering at the SPCA and going to the gym. Shifts will be Monday 2:45pm-6pm, Tuesday and Wednesday from 3:45pm-7pm and Thursday and Friday 3:45pm-7:30pm. Alternating Saturdays 8am-3:30pm. Also any PD days. To be combined with job postings 5710 and 5712.	\$15.00	22 Hours/week	

5712	Family Services	Provide support to a 16 year old child to participate in inclusive community activities. Staff needs to mentor the child on the city transit bus routes and teach the child how to get to his activities of choice. The shift will be approximately 3 hours a week. This will be combined with job postings 5710 and 5711.	\$17.85	3 hours/week	
5714	Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Friday and Saturday 11pm-7am alternating weekends awake.	\$19.36	16 hours/alternating weekends	Weekend 2
5715	Family Services Residential	Provide support to children and adults with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Saturday and Sunday 3pm-11pm alternating weekends.	\$19.50	16 hours/alternating weekends	Weekend 1
5716	Family Services Residential	Provide support to children with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is Monday-Friday 3pm-11pm.	\$19.50	40 hours/week	
5720	Residential	Provide support for three individuals in a residential setting. Must be able to follow individual support plans, provide medication administration, meal preparation, manage behaviors, assist with personal care and drive/accompany clients to activities. Female staff only. Shift is Saturday and Sunday 7am-7pm alternating weekends.	\$17.87	24 hours/alternating weekends	Weekend 1

5721	Residential	Provide support in community access for two clients. Favorite activities include the gym, the Hub, dances, swimming and other special events. Knowledge of schizophrenia and epilepsy is an asset. Must be able to provide medication administration and to follow directions and support plans. Must have excellent communication and documentation skills. Shift is Monday-Friday flex hours.	\$17.87	26 hours/flex
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Rural Alix

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
5564	Family Services	Provide support and supervision during home based activities approximately 20 kms west of Alix. Shift is Monday and/or Tuesday 3:15pm-6:30pm and non PD day Fridays, 3:15pm-6:30pm. Posting combined with #5593.	\$15.75	8 hours/week	

5593	Family Services	Provide support and supervision during home based activities approximately 20 kms west of Alix. Shift is Monday - Friday 3:15pm-6:15pm / PD day Fridays and school holidays, 7:00am-5:30pm. Posting combined with #5564.	\$15.00	20 hours/week	
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Stettler

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
5571	Adult Services	Staff will assist a young man who enjoys walking and going to the gym, library and dining out are favored activities. The Implementation of Strategies from a behavioral support plan and accurate documentation of possible incidents is vital. Shift is flex approx. 2 weeks/month - Tuesdays, Fridays and Saturdays 10-4pm.	\$17.87	10 hours/week	

5594	Family Services	Provide services and community support to attend figure skating lessons, assist with putting skates on, encourage and motivate and praise client for participation. Services are completed at the ice rink, so staff must dress warmly. Male staff only. Shift is Monday 3:15-6:15. Posting is combined with #5595.	\$17.85	3 hours/week	
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5595	Family Services	Provides respite support in and out of the client's home for 3-4 hours per week after school and on PD days. Position is casual and is as required by the family. Activities include swimming, going to the library and other community activities. Male staff only. Posting is combined with #5594.	\$15.75	4 hours/week
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